

**EMPLOYEE ENROLMENT AND CHANGE FORM**

**Part 1: Employee Information**

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Gender  M  F

Address \_\_\_\_\_ City \_\_\_\_\_ Province \_\_\_\_\_ Postal Code \_\_\_\_\_

School Name \_\_\_\_\_ Employee Job Title \_\_\_\_\_

Employee School Email Address \_\_\_\_\_ Employment Date \_\_\_\_\_  
 (or eligibility date) (mm/dd/yyyy)

Personal Email Address \_\_\_\_\_ Date of Birth \_\_\_\_\_  
 (mm/dd/yyyy)

Phone \_\_\_\_\_ Mobile \_\_\_\_\_ Landline \_\_\_\_\_ SIN # \_\_\_\_\_

Marital Status  Single  Married Spouse name: \_\_\_\_\_  
 Spouse Date of Birth: \_\_\_\_\_ (mm/dd/yyyy)

**Part 2: Insurance Enrolment or Change Information**

New enrolment / Re-enrolment

Change (and check applicable boxes below)

Change Coverage *Note: Changes to coverage can be made during open enrolment to be effective the next Sept 1, or mid-year within 30 days of a qualifying life event.*

Reason for mid-year change in coverage: \_\_\_\_\_ Date of life event: \_\_\_\_\_

Change Name Former name: \_\_\_\_\_ New name: \_\_\_\_\_

Change Address  Add Dependent (See Part 4)  Delete Dependent (See Part 4)  Change Student Status (See Part 4)

Change Coordination of Benefits (See Part 5)  Change Life Insurance Beneficiary (See Part 6)

**Part 3: Insurance Coverage Information**

Full  
Benefits

*Include:  
Extended  
Health,  
Dental,  
and  
Basic  
Benefits*

Extended Health and Dental (Flex Plan) - *required for all eligible employees, with exceptions noted below\**.

**Choose one:** Flex 1  Flex 2  Flex 3  Flex 4  Flex 5

**Choose one:**  Single (employee only)  Family  No one (Waive)

Waive. I have extended health and dental through  my spouse's employer.  my own other employer.

*\*To be eligible for extended health/dental benefits, Provincial Health Coverage must be in place.*

*\*Extended health/dental may be waived if employee has health/dental through another employer or their spouse's employer.*

*\*All eligible employees will have Basic Benefits, whether they participate in or waive Full Benefits.*

Basic  
Benefits

Basic Life/AD&D (Employee only) - *required for all eligible employees.*

Disability: Short-term and Long-term (Employee only) - *required for all eligible employees.*

Dependent Life - *required if you have a spouse and/or dependent children.  
If single with no dependent children, benefit is waived.*

Employee Last Name: \_\_\_\_\_ Employee First Name: \_\_\_\_\_

**Part 4: Dependent Information**

Add Dependent  Delete Dependent(s) Effective Date (mm/dd/yyyy) \_\_\_\_\_

Reason: \_\_\_\_\_

	First Name	Last Name (if different)	Date of Birth or Adoption (mm/dd/yyyy)	Gender		Full-time Univ. Student Age 21-24	Disabled Child Age 25+
				M	F		
Spouse	_____	_____	_____	___	___	___	___
Child	_____	_____	_____	___	___	___	___
Child	_____	_____	_____	___	___	___	___
Child	_____	_____	_____	___	___	___	___
Child	_____	_____	_____	___	___	___	___
Child	_____	_____	_____	___	___	___	___

**Part 5: Co-ordination of Benefits – Important for Paying Claims**

A. My Spouse has coverage under his/her employer's plan: Health (Choose one)  Single  Family  None  
Dental (Choose one)  Single  Family  None

If this is a change in coordination of benefits, please list the effective date of change: \_\_\_\_\_

B. My child(ren) attending college or university full-time have coverage under a student plan:

Child's name \_\_\_\_\_  Health  Dental

Child's name \_\_\_\_\_  Health  Dental

If this is a change in coordination of benefits, please list the effective date of change: \_\_\_\_\_

If your dependent children have coverage under a former spouse's plan, please attach a separate note with details about their coverage.

**Part 6: Life Insurance Beneficiary**

Beneficiary designation is for Death Benefits ONLY. You or your spouse may change the beneficiary at any time without the beneficiary's consent. If your beneficiary is a minor, please contact the Plan at 877.274.8796 ext. 230.

Applicant's Beneficiary: Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Relationship \_\_\_\_\_

Spouse's Beneficiary: Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Relationship \_\_\_\_\_

**AUTHORIZATION** *Must be completed to process.*

I am authorized to disclose information about my spouse and dependents in order to enrol them in the Plan. By enrolling in this Plan, I authorize Manulife Financial, its agents and service providers to collect, use, disclose and exchange information collected in this form to underwrite, administer and pay claims. I also authorize the Christian Education Health Plan and its agents and service providers and my employer to collect, use, disclose, and exchange the information collected in this form to manage, administer, and arrange for benefits for me and my spouse and/or dependents, as applicable and to make any necessary payroll deductions which may be required. I authorize the use of my Social Insurance Number for administrative purposes. I understand that Plan information will be sent electronically to the email listed on this form. I understand that I may request a paper version of any emailed Plan information by contacting the Employee Benefits Team. If my participation in this Plan and/or employment with a member school should end for any reason, this authorization will continue for the purposes of managing, administering, and arranging for benefits that may continue after my participation and/or employment terminates. I declare that the information above is accurate and true. Inaccurate information may invalidate my claim and/or participation in the Plan.

Signature \_\_\_\_\_ Date \_\_\_\_\_

(Please print this form, then sign and date) mm/dd/yyyy

**Employer Section:**

Employee is  Salaried  Hourly Employee Hours/Week \_\_\_\_\_ Employee Hours/Plan Year \_\_\_\_\_ Employee FTE \_\_\_\_\_

Annual salary \$ \_\_\_\_\_ Number of months: \_\_\_\_\_ Average monthly salary: \_\_\_\_\_

School Number \_\_\_\_\_ School HCSA amount (if any) for eligible employees \_\_\_\_\_

**Submit form via email (recommended) - OR - via postal service to:** Christian Education Health Plan  
to: [laura.landstra@cebteam.org](mailto:laura.landstra@cebteam.org) 2969 Prairie St SW Ste 102  
Hard copy forms are not required. Grandville MI 49418 USA