



403(b) or 401(k) Plan Comparisons

These charts list many of the relevant issues regarding the cost and administration of a 403(b) or 401(k) plan. We have included the information regarding the Christian Schools International 403(b) Retirement Savings Plan. Use the charts to help you compare different plan proposals you receive.

FEES	CSI 403(b) Retirement Savings Plan	Other Proposal #1	Other Proposal #2
Plan Document Recordkeeping/Administrative <ul style="list-style-type: none"> • Per participant • Basis points 	\$0 \$190/participant/year		
Financial Advisor	5 basis points (but paid by CSI at this time)		
Expense Ratios of Investment Funds	See CSI's "menu" of investment funds		

403(b) or 401(k) Plan Comparisons (continued)

Other Issues	CSI 403(b) Retirement Savings Plan	Other Proposal #1	Other Proposal #2
Who is the “legal” plan administrator?	TAG Resources		
Is the financial advisor a Section 3(21) fiduciary?	N/A		
Is the financial advisor a Section 3(38) investment manager?	Yes, CBIZ Retirement Plan Services		
Is the school or school committee a fiduciary for the plan in choosing the “menu” of investment funds?	No		
Is investment education available to participants?	Yes, provided by CSI and service providers		
Who is responsible for filing Form 5500?	TAG Resources		