

CSI Insurance Plan and Trust Fund

Date: May 2009

To: CSI Member Schools

From: Howard Van Mersbergen Executive Secretary-Treasurer

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From Howard's Desk

The Trustees continue to work diligently to provide member schools with good benefit coverage at a reasonable cost. This has been a more challenging process this year as the current economic conditions cause our schools' financial health to deteriorate. We, with the help of our consultants at Mercer, have negotiated with our insurance carriers in finalizing the insurance renewals for next year in an effort to minimize your cost. We have also looked at how our programs compare to the marketplace from the benefit side and have made some changes to existing plans to make sure our programs are up-to-date and competitive by adding options with different benefit levels to give schools a choice in both coverage and cost. We are confident that working together as a community of schools will provide better value at a lower cost than each school can obtain independently.

Our commitment to you is to continue to work hard to provide good benefit plans that are up-to-date and that make the most efficient use of school and employee resources. We appreciate you working with us in this endeavor and continually seek your input. Feel free to contact me by phone at 877-274-8796, ext. 226, or by e-mail at hvanmersbergen@CSIONline.org to share your ideas on ways that we as a group of schools working together can provide for the dedicated staff of our Christian schools.

Priority Health Commits to Lowest Rates

[Attached](#) to this Update is a letter from Priority Health expressing their appreciation for our long-term partnership. They also confirm their commitment to CSI that our rates are highly competitive in today's market and that a lower premium level cannot be obtained outside of our relationship.

Health Rate Reduction Effective April 1, 2009!

The Trustees are pleased to announce that, as part of the renewal process, we are implementing a 3% rate reduction to health insurance rates retroactive to April 1, 2009. Our valued relationship with Priority Health and a change in the group's demographics allow us to pass along this rate reduction. In addition, premium rates for retirees under the age of 65 will be reduced and will be the same as rates for active employees.

Premium Rate Changes Effective September 1, 2009

The Trustees have received and negotiated the 2009–2010 insurance renewals. Based on this information, the Trustees approved new rates (attached) to take effect September 1, 2009.

The specific components of the rate changes are as follows:

Life/Accidental Death & Dismemberment	7.90%	decrease
Optional Life:	0%	
Optional Vision:	0%	
Long Term Disability 66 2/3%:	3.70%	increase
Long Term Disability 60%:	22.00%	decrease
Dental – Current Premier Plan	1.56%	overall decrease
Dental – PPO Plan:	21.00%	overall decrease
Health:	1.98%	overall increase

We have many benefits available to you even if you do not need health coverage. We offer basic life, optional life, AD&D, dental, long-term disability, and vision. Also available are a Section 125 plan, group payroll plan, and pension plan.

Premium Rates by School

We have worked extensively with Priority Health to develop a method to ensure that CSI schools receive competitive rates. Effective September 1, 2009, Priority Health will provide health rates on a school by school basis calculated using each school's demographics. This is the same way that our national carrier charges premium.

If you would like to obtain a quote for health coverage directly from CSI, go to www.CSIonline.org to submit a census form. Select Benefits, Links, U.S. Insurance, and Health Insurance Quote. You can also fax a census to 616-301-2149 or e-mail it to bmeehof@CSIonline.org.

Change in Insurance Eligibility

The current eligibility requires 100% of employees working half-time or more to be enrolled in the CSI Insurance Plan unless they are covered by a spouse's employer plan. Effective April 1, 2009, the eligibility requirement changes to 90%.

CSI Web Site

The Benefits section of the CSI web site is a valuable tool for you. Go to www.CSIonline.org and select Benefits to see the useful items available. The site contains information on CSI benefits, forms that you may need, and benefit publications including plan books and Updates.



Who to Contact at CSI for Support

If you have questions, contact Lois or Brian:

Lois: 877-274-8796 x233 or 616-284-3233; by email at llandheer@CSIonline.org

Brian: 877-274-8796 x237 or 616-284-3237; by email at bmeehof@CSIonline.org