



CHRISTIAN SCHOOLS
INTERNATIONAL

Christian School Pension Plan & Trust Fund

UPDATE

Date: December 2005

To: Active and Inactive Plan Participants
on August 31, 2005

From: Howard Van Mersbergen
Executive Secretary-Treasurer

- Status Report
- Retirement Benefit
- Retirement Checklist
- Interest Rate
- Investments
- Trustee Terms

Status Report

The enclosed report contains important information about your status with the Plan as of August 31, 2005. Be sure to check the information carefully and contact us promptly if it is incorrect or incomplete, or if your records do not agree with ours. We find that there are times when incorrect birthdates are reported to us. If your birthdate or your spouse's birthdate is incorrect, please let us know. Also, be sure that your designated beneficiary is current. If you need to change your beneficiary, you can get a Change of Beneficiary form from the Employee Benefits section of the CSI Website (www.CSionline.org).

Retirement Benefit

The Status Report gives you the information you need to calculate your estimated annual retirement benefit, based on your present status. We will be more than happy, however, to do the calculations for you and project, using certain assumptions, your benefit to your retirement date. We can do these calculations for more than one retirement date. Just call us at 800-635-8288, ext. 227, e-mail us at mkwantes@CSionline.org or send us a letter including such information as your expected retirement date and an estimated percentage of future salary increases.

Retirement Checklist

The enclosed checklist suggests steps you can take regarding your participation in the CSI Pension Plan to prepare for retirement. Choose the checklist that is applicable and complete the steps to work towards your retirement goals.

Interest Rate

The Trustees confirmed 5.04% as the interest rate to be credited to the participant's contribution account for 2005/2006 (the rate was 4.61% for 2004/2005). The rate is mandated by government regulations as 120% of the Federal Mid-Term Rate as of September 2005.

Investments

The Trust Fund's net equity on August 31, 2005, consisted of investments having market values in excess of \$473 million. Presently, the asset composition is 4% cash or cash equivalents, 31% fixed-income securities, and 65% equities. The total investment portfolio's time-weighted annual rate of return was 14.1% for the past three years and 5.8% for the past five years. The actuarially assumed interest rate is 7.5%. The Plan's most recent actuarial valuation showed the Plan to be fully funded.

Trustee Terms

The Trustees provide an important and valuable service for all of us. Recently the number of three-year terms a Trustee can serve was increased from three to four. Increasing the number of years a Trustee can serve is part of a national trend brought on by the increasing complexities of employee benefit programs. New Trustees encounter a significant learning curve and all of our Trustees participate in ongoing education to stay up to date and best positioned to provide Plans that help our schools achieve their missions. We are fortunate to have the following committed and competent Trustees serving on our behalf:

David Bardolph, Grand Rapids, MI
John Dice, West Olive, MI
Laura Kos, Holland, MI
William Krombeen, Grandville, MI
David Mulder, Miami, FL
Thomas Stuit, Grand Rapids, MI

Eleanor Den Hartigh, Manhattan, MT
Sheryl Hammer, Lansing, MI
Al Kusters, San Jose, CA
William Lodewyk, Villa Park, IL
Shirley Roels, Grand Rapids, MI