

Who is eligible to participate in the CSI Pension Plan?

- a. All employees employed on a half-time or more basis must participate in the Plan as of the date of their employment, as well as all part-time employees who have prior service credits regardless of the number of hours being worked.
- b. Employees scheduled to work less than half-time must be enrolled retroactive to the first day of the Plan Year (September 1 - August 31) if they work 1,000 hours in a Plan Year.
- c. Once an employee participates in the Plan he/she remains in the Plan as long as he/she is employed by a participating employer (i.e. substitute teachers with credits in the Plan must be enrolled). Employees receiving retirement benefits from the Plan must participate if they work 1,000 hours in a Plan Year.
- d. All leased employees who provide services on a full-time basis for at least one year must participate. (Refer to section 1.24 of the Plan booklet for specifics.)
- e. Ordained ministers eligible to participate in a church-sponsored retirement plan may choose to be excluded.

up/eligibility participation information