

## Who is eligible to participate in the CSI Canadian Pension Plan?

- a. All full-time employees must participate in the Plan as of the date of their employment as well as all part-time employees who have previous service credits, regardless of the number of hours worked.
- b. All part-time employees of a CSI member school in Canada employed on or before September 1<sup>st</sup> of the prior Plan Year (September 1 - August 31) whose compensation exceeded 35% of the Year's Maximum Pension-able Earnings (YMPE) are eligible to participate. For example, if an employee was hired on or before 09/01/2005 and earned at least \$14,618.00 (\$10,442.00 in Manitoba) in fiscal year 2005/2006, he/she must be enrolled in the Plan on 09/01/2006.
- c. Part-time employees hired prior to 09/01/1987 may elect to participate and those employed on or after 09/01/1987 must participate.
- d. Once an employee participates in the Plan, he/she remains in the Plan as long as he/she is employed by a participating employer (i.e. supply teachers with credits in the Plan must be enrolled).
- e. Ordained ministers eligible to participate in a church-sponsored retirement Plan may choose to be excluded.

cp/eligibility participation information