

CSI Canada Insurance Plan and Trust Fund

Date: December 30, 2008
To: Boards and Administrators
 CSI Member Organizations in Canada
From: Howard Van Mersbergen, Executive Secretary Treasurer

IN BRIEF

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Survey Results

Recently we requested your participation in a survey of board/employee payment of hospital/medical insurance costs for employees and dependants. The questionnaire was mailed to 113 CSI member organizations in Canada and 80 responses were received.

Following are the results; the numbers in brackets indicate the results of the previous surveys:

- The member organizations can be grouped into three broad categories based on cost sharing:

	<u>2007</u>	<u>2006</u>	<u>20045</u>	<u>2004</u>	<u>2003</u>
11 Boards or 13.8% pay the full cost	{21.1}	{30.3}	{22.5}	{15.2}	{31.3}
67 Boards or 83.7% pay part of the cost	{77.8}	{69.7}	{77.5}	{84.8}	{66.6}
2 Boards or 2.5% pay none of the cost	{ 1.1}	{00.0}	{00.0}	{02.1}	{02.1}

- Of the 67 Boards which pay part of the cost:

11 Boards or 16.4% pay 75% for employee and 75% for dependants
 6 Boards or 9.0% pay 60% for employee and 60% for dependants
 27 Boards or 40.2% pay 50% for employee and 50% for dependants
 4 Boards or 6.0% pay the non-disability portion
 19 Boards or 28.4% pay various other portions

(More)

- In looking towards next year:

Of the 11 Boards currently paying full cost, 7 or 63.6% expect to pay the full cost and 4 or 36.4% are undecided.

Of the 67 currently paying partial cost, 50 or 74.6% expect to pay the same percentage of the cost, and 17 or 23.4% are uncertain what percentage will be paid.

For More Information

For more information on the CSI benefit plans, go to www.CSionline.org/benefits. The web site contains descriptions of the various benefits available through CSI, forms, publications, and contact information for CSI staff members.



Who to Contact at CSI for Support

More information about CSI's benefit plans is located on our web site at www.CSionline.org. Select Member Resources, Publications, and the appropriate plan. If you have questions, call Bonnie Hofmann at 616-284-3230 or email bhofmann@csionline.org.