



CHRISTIAN SCHOOLS
INTERNATIONAL

CSI Canada Insurance Plan & Trust Fund

UPDATE

Date: January 7, 2008

- Survey Results
- For More Information

To: Boards and Administrators
CSI Member Organizations in Canada

From: Howard Van Mersbergen, Executive Secretary Treasurer

Survey Results

- Recently we requested your participation in a survey of board/employee payment of hospital/medical insurance costs for employees and dependants. The questionnaire was mailed to 126 CSI member organizations in Canada and 90 responses were received.

- Following are the results; the numbers in brackets indicate the results of the previous surveys:

- The member organizations can be grouped into three broad categories based on cost sharing:

	<u>2006</u>	<u>2005</u>	<u>2004</u>	<u>2003</u>	<u>2002</u>
19 Boards or 21.1% pay the full cost	{30.3}	{22.5}	{15.2}	{31.3}	{24.5}
70 Boards or 77.8% pay part of the cost	{69.7}	{77.5}	{84.8}	{63.5}	{74.5}
1 Board or 1.1% pays none of the cost	{00.0}	{00.0}	{00.0}	{02.1}	{01.0}

- Of the 70 Boards which pay part of the cost:

14 Boards or 20.0% pay 75% for employee and 75% for dependants
 33 Boards or 47.2% pay 50% for employee and 50% for dependants
 5 Boards or 7.1% pay the non-disability portion
 18 Boards or 25.7% pay various other portions

No. 314

(More)

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- In looking towards next year:

Of the 19 Boards currently paying full cost, 13 or 68.4% expect to pay the full cost, 1 board or 5.3% expects to pay a different percentage of the cost, and 5 or 26.3% are undecided.

Of the 70 currently paying partial cost, 63 or 90.0% expect to pay the same percentage of the cost, and 7 or 10.0% are uncertain what percentage will be paid.

For More Information

For more information on the CSI benefit plans, go to www.CSIonline.org and select Employee Benefits. The web site contains descriptions of the various benefits available through CSI, forms, publications, and contact information for CSI staff members.