



CHRISTIAN SCHOOLS
INTERNATIONAL

CSI Canada Insurance Plan & Trust Fund

UPDATE

Date: December 8, 2004

- Survey Results
- For More Information

To: Boards and Administrators
CSI Member Organizations in Canada

From: Howard Van Mersbergen, Executive Secretary Treasurer

Survey Results

- Recently we requested your participation in a survey of board/employee payment of hospital/medical insurance costs for employees and dependants. The questionnaire was mailed to 128 CSI member organizations in Canada and 99 responses were received.
- Following are the results; the numbers in brackets indicate the results of the previous surveys:
 - The member organizations can be grouped into three broad categories based on cost sharing:

	<u>2003</u>	<u>2002</u>	<u>2001</u>	<u>2000</u>	<u>1999</u>
15 Boards or 15.2% pay the full cost	{31.3}	{24.5}	{26.1}	{23.5}	{32.6}
84 Boards or 84.8% pay part of the cost	{63.5}	{74.5}	{69.6}	{72.6}	{67.4}
0 Boards or 0% pay none of the cost	{ 2.1}	{ 1.0}	{ 4.3}	{ 3.9}	{ 0.0}

- Of the 84 Boards which pay part of the cost:

13 Boards or 15.5% pay 75% for employee and 75% for dependants
 39 Boards or 46.4% pay 50% for employee and 50% for dependants
 12 Boards or 14.3% pay the non-disability portion
 20 Boards or 23.8% pay various other portions

No. 292

(More)

- In looking towards next year:

Of the 15 Boards currently paying full cost, 13 or 86.6% expect to pay the full cost, 1 board or 6.7% expect to pay a different percentage of the cost, and 1 or 6.7% is undecided.

Of the 84 currently paying partial cost, 82 or 97.6% expect to pay the same percentage of the cost, and 2 or 2.4% are uncertain what percentage will be paid.

For More Information

For more information on the CSI benefit plans, go to www.CSIonline.org and select Employee Benefits. The web site contains descriptions of the various benefits available through CSI, forms, publications, and contact information for CSI staff members.