



CSI CANADA INSURANCE PLAN & TRUST FUND
UPDATE

Date: January 6, 2004

- Survey Results

To: Boards and Administrators
CSI Member Organizations in Canada

From: Howard Van Mersbergen, Executive Secretary-Treasurer

Survey Results

- Recently we requested your participation in a survey of board/employee payment of hospital/medical insurance costs for employees and dependants. The questionnaire was mailed to 128 CSI member organizations in Canada and 96 responses were received. Similar surveys have been conducted since 1994.

- Following are the results; the numbers in brackets indicate the results of the previous surveys:

- The member organizations can be grouped into three broad categories based on cost sharing:

	<u>2002</u>	<u>2001</u>	<u>2000</u>	<u>1999</u>	<u>1998</u>
30 Boards or 31.3% pay the full cost	{24.5}	{26.1}	{23.5}	{32.6}	{21.0}
61 Boards or 63.5% pay part of the cost	{74.5}	{69.6}	{72.6}	{67.4}	{78.1}
2 Boards or 2.1% pay none of the cost	{ 1.0}	{ 4.3}	{ 3.9}	{ 0.0}	{ 0.9}
3 Boards or 3.1% No Answer					

- Of the 61 Boards which pay part of the cost:

- 12 Boards or 19.7% pay 75% for employee and 75% for dependants
- 33 Boards or 54.0% pay 50% for employee and 50% for dependants
- 7 Boards or 11.5% pay the non-disability portion
- 9 Boards or 14.8% pay various other portions

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- In looking towards next year:

Of the 30 Boards currently paying full cost, 26 or 86.7% expect to pay the full cost. 4 or 13.3% are undecided.

Of the 61 currently paying partial cost, 1 or 1.65% expect to pay a different percentage of the cost, 59 or 96.7% expect to pay the same percentage of the cost, and 1 or 1.65% are uncertain what percentage will be paid.

Of the 2 currently paying none of the cost, 2 or 100.0% expect to pay none of the cost.

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