



CHRISTIAN SCHOOLS  
INTERNATIONAL

## Christian School Pension Plan & Trust Fund

# UPDATE

**Date:** April 18, 2003

**To:** Active/Inactive Plan Participants  
and Retirees

**From:** Howard Van Mersbergen  
Executive Secretary-Treasurer

- Summary Annual Report
- Annual Actuarial Valuation
- Plan Funding
- Investments
- Plan Book

### Summary Annual Report

The summary annual report for the Plan Year ending August 31, 2002, is on the reverse side of this update.

### Annual Actuarial Valuation

The Trustees recently received and reviewed the results of the annual actuarial valuation of the Plan's financial condition as of September 1, 2002. The study shows the Trust Fund's assets exceeding the value of the Plan's accrued liabilities by \$51,946,688.

### Plan Funding

During the past year, the Trustees conducted an in-depth analysis of the Plan looking 20 years forward. Based on the increased costs associated with the increasing lifespan of individuals and the baby boomer bulge, the Trustees determined that it is prudent to continue to retain additional reserves in the Plan for now. In addition, the Trustees are continuing to analyze the employee makeup of our CSI schools and the structure of the Plan to ensure the Plan's funding structure remains viable.

### Investments

The Plan's time weighted rate of return for 2002 was -7.4%. For the past five years the average annual return was 3.1%.

### Plan Book

Enclosed with this update is a revised copy of the plan document. We are also in the process of updating the summary plan description. The plan document is the official language of the Plan; the summary plan description is a more-user-friendly summary of the plan document. We want to help you understand your benefits with the CSI Pension Plan. Feel free to call or write us with any questions or to discuss your benefits.

No. 154

(More)

# **CHRISTIAN SCHOOL PENSION PLAN AND TRUST FUND**

## **SUMMARY ANNUAL REPORT**

This is a summary of the annual report for the Christian School Pension Plan and Trust Fund, Identification Number: 38-2626724, for the year ending August 31, 2002. The annual report has been filed with the Pension and Welfare Benefits Administration as required under the Employee Retirement Income Security Act of 1974 (ERISA).

### **Basic Financial Information**

Benefits under the Plan are provided by contributions paid to the Christian School Pension Plan and Trust Fund. Plan expenses were \$13,922,455. These expenses included \$2,625,002 in administrative expenses and \$11,297,453 in benefits paid to participants and beneficiaries. A total of 8,716 persons were participants in or beneficiaries of the Plan at the end of the Plan Year, although not all these persons had yet earned the right to receive benefits.

The value of Plan assets, after subtracting liabilities of the Plan, was \$347,216,067 as of August 31, 2002, compared to \$362,360,300 as of September 1, 2001. During the Plan Year, the Plan experienced a decrease in its net assets of \$15,144,233. The Plan's total income of (\$1,221,778) includes employer contributions of \$6,496,780, employee contributions of \$6,496,780 and losses from investments of \$14,216,663.

### **Minimum Funding Standards**

An actuary's statement shows enough money was contributed to the Plan to keep it funded in accordance with the minimum funding standards of ERISA.

### **Your Rights to Additional Information**

You have the right to receive a copy of the full annual report, or any part thereof, on request. It includes such information as: an accountant's report, assets held for investment and actuarial information. To receive a copy of all or part of the report, write or call:

Director, CSI Employee Benefit Plans  
3350 East Paris Avenue SE  
Grand Rapids MI 49512  
(616) 957-1070

A charge will be made to cover copying costs of 25 cents per page.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the Plan and accompanying notes, or a statement of income and expenses of the Plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs set forth above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You may examine the annual report at the main office of the Plan, 3350 East Paris Avenue SE, Grand Rapids, Michigan, and at the US Department of Labor in Washington DC, or obtain a copy from the US Department of Labor upon payment of copying costs. Requests to the Department of Labor should be addressed to:

Public Disclosure Room, N-1513  
Pension and Welfare Benefits Administration  
US Department of Labor  
200 Constitution Avenue NW  
Washington DC 20210