

Our Mission:

Our Commitment:

In the light of the Lordship of Jesus Christ and the authority of God's word, we will educate each unique student in cooperation with the Christian community so that he or she is equipped and inspired to make a difference for Jesus Christ in the world.



OPPORTUNITY PROFILE

for the position of

SUPERINTENDENT



Valley Christian Schools
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Cerritos, CA 90703
562.860.0556

www.vcschools.org

Christian Schools International
3350 East Paris Ave. SE
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Contact: Barry Koops
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The Position:

Valley Christian Schools is seeking an experienced administrator and visionary leader with a Reformed perspective to serve as Superintendent beginning in July 2011. The Superintendent will lead VCS into the future, continuing the school's tradition of excellence in academics and all co-curricular activities.

LEADERSHIP

The Superintendent provides Christ-centered leadership throughout the school, focusing the faculty and staff on passionate and excellent teaching, and on the spiritual formation of students. He/she sets high standards and instructs, inspires, and holds accountable staff and students so that goals are achieved. The Superintendent ensures that an attitude of love and respect permeates the school.

GOVERNANCE

The Superintendent reports to the Board of Directors. The Board values and respects the expertise and professional experience of the Superintendent in all decisions. He/she is assisted and supported by the campus principals, the Director of Business Operations, Director of Development, and Director of Admissions. As executive arm of the Board, he/she carries out Board policy, provides an appropriate flow of information to Board members, listens to input from others, and meets often with the Chairman to keep a strong partnership.

ADVANCEMENT

The Superintendent speaks for the school and takes the lead in communicating with the several Valley Christian constituencies: parents, faculty and staff, students, alumni, prospective parents, and community entities. The Superintendent leads the institutional efforts in development and promotion, including fundraising and student recruitment. He/she works closely with the Development Director to excite and energize donors to accomplish goals of Annual Fund, Endowment, and Capital Campaign. Working closely with the Board, he/she provides leadership for mid-range and strategic planning in educational programs, finances, facilities, and institutional advancement. The Superintendent enlists and empowers supporters via parent groups, alumni association, and booster clubs.

EDUCATIONAL PROGRAM

The Superintendent collaborates with principals to design and implement best educational programs, given the VCS mission, ensuring that programs and activities are updated, timely, and that what is planned is what happens. The Superintendent gives close oversight of recruitment, selection, and supervision of personnel, particularly the recruitment and hiring of the best possible Christian teachers, taking into account VCS students and mission. He/she evaluates, promotes, and hires professional staff. He/she motivates, encourages, inspires, nurtures, and corrects employees to grow personally and develop to their benefit and that of Valley Christian.

STUDENTS

Working with the Admissions Office, the Superintendent recruits students from the Christian community who can benefit from VC's program. He/she monitors closely and manages student retention. The Superintendent is responsible for creating a school culture consistent with the Valley Christian mission and values, and for establishing clear expectations for student performance and behavior. With the principals he/she creates process and procedures for feedback and correction. He/she oversees a fair and clearly understood disciplinary process. The Superintendent and principals work collaboratively to develop a wide variety of co-curricular activities in the arts, Christian service, community, sports, and student government to interest and attract students and to help expand the boundaries of their world.

OPERATIONS

The Superintendent is responsible for managing all operations. He/she manages principals and directors to achieve Board-mandated goals keyed to strategic plans. Working with the Director of Business Operations, he/she plans for near- and mid-range expenditures, and prioritizes and manages expenditures within budget constraints to maximum advantage. He/she ensures that facilities are clean, safe, and attractive and support teaching and learning.

The Superintendent coordinates efforts of the Administrative Team, following up to verify that what is done is what was planned, and assigning priorities so that most important and urgent matters receive top priority of time and resources. As necessary, the Superintendent resolves conflicts and builds consensus.

Position Qualifications:

Valley Christian is searching for a spiritually mature leader from the Reformed theological tradition. Candidates will have demonstrated Christ-like examples in their communities, have a deep knowledge and understanding of the Bible, and easily and comfortably give voice to their own deepest beliefs and daily trust in the Lord. Attending and participating in a local supporting church is an expectation for all employees, including the Superintendent.

The successful candidate will be an experienced and competent manager of both educational and business aspects of the school. An exceptional ability to articulate the mission and vision of the school to parents, alumni, and community in all media is essential.

The prospective Superintendent will be a servant leader whose leadership style reflects Biblical principles. He/she will mentor his "direct reports," build teams, create a healthy ethos and work environment in the school, and inspire all to excellence.

Qualified candidates will have at least a Master's Degree in education or business (MBA) or a comparable degree in an associated discipline. Experience with both is preferred.

Application Requirements:

A completed application includes the following:

1. Current resume
2. Brief statement of philosophy of education
3. Transcripts of college and graduate study (unofficial copies acceptable)
4. At least three letters of recommendation
5. List of references with contact information

Send completed application to:

Barry Koops
CSI Consultant
Christian Schools International
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Grand Rapids, MI 49512

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Our School:

Valley Christian Schools enrolls 1,300 students in Preschool through 12th grade. Our facilities cover 40 fully owned acres, with four campuses located within a mile of each other near the border of Los Angeles and Orange Counties. Our school was founded in 1935 as an extension of Christian family life, taking seriously the obligation to partner with parents in the education of their children. VCS is committed to bringing every student to their highest potential.

Valley Christian Preschool is in its 3rd year, nurturing approximately 60 children ages 3-5, in leased space at Bethel Reformed Church in Bellflower, less than a mile from our elementary school.

Valley Christian Elementary School is in a secure, quiet residential neighborhood. The campus atmosphere is characterized by a blending of Christian love and high standards for both conduct and academic achievement. The core curriculum includes Bible and chapel, in addition to language arts, math, science, and social studies. Specialized teachers provide classes in music, art, computers, library and physical education. Band and orchestra instruction is provided for all 5th and 6th grade students. Another asset of VCES is a Discovery Center for students assessed with special learning needs. Among attractive programs are annual Fine Arts Festival, Spelling Bee, Speech Meet, Math Olympics, and competitive sports for 5th and 6th graders.

Valley Christian Middle School provides a Biblical and developmental approach for the "early adolescent" in grades 7 and 8. VCMS teachers understand that this is a time of transition, of questions, of openness, and of decisions. Teachers and staff aim to help their students, with young minds and growing faith, establish themselves as faithful followers of Jesus Christ in a secular world. Among the Middle School assets are an up-to-date computer center where students master programs and applications while learning science, English, math and history. Important adjuncts to the core curriculum are athletics and fine arts—nine sports teams and nine musical ensembles vie for active students' talents. Over 30 exploratory courses are offered, among them apologetics, calligraphy, digital music composition, Flash animation, podcasts, rocketry, and video production.

Valley Christian High School has an outstanding reputation for academic excellence, athletic accomplishment, and Christian service. While accepting students of most ability levels, VCHS offers a comprehensive program that is strongly college preparatory with 96% of graduates going directly to college. AP scores and pass rates in nine courses are very high, and SAT scores are the highest among all area Christian schools. In addition to the challenging academic core courses, we offer a wide range of popular options in the arts: vocal performance, orchestra, concert and jazz bands, handbells, guitar, visual arts, ceramics, computer arts, photography, and drama. Students assessed with learning differences are assisted at the academic support center where they receive daily support. In just two years a new I-20 International program has attracted over 30 students from South Korea, China, Egypt and Germany. In 2008 a \$7.5m capital campaign resulted in two new buildings housing state of the art science labs, math classrooms, Academic Support Center, expanded college and career guidance center, student support services, and administration and faculty offices.

Our Calling:

FORMING students to become more like Jesus.
We serve parents and students from culturally and ethnically diverse communities and will equip and inspire each unique student to live and serve as a follower of Jesus Christ in the world today.

INFORMING students to prepare them for service.
We provide students with models, opportunities, skills, and information necessary to become caretakers of God's creation and healing agents in a broken society.

TRANSFORMING students to impact contemporary society for Christ.

We prepare students to answer Christ's call to be the salt of the earth and the light of the world, permeating all of society, pointing to Jesus, righting injustice, and working for Biblical alternatives in every part of life.



VCHS has been accredited since 1965 by the Western Association of Schools and Colleges (WACS).

The School holds membership in:
Association of Christian Schools International (ACSI)
Christian Schools International (CSI)
California Association of Private School Organizations (CAPSO)
California Interscholastic Federation (CIF)
College Entrance Examination Board (CEEB)
NASSP Division of Student Activities
National Honor Society

Our Community:

Our campuses in Cerritos and Bellflower are situated between Downtown Los Angeles, and Long Beach and Anaheim. Our community, like the rest of the Los Angeles area, is well-known for its Mediterranean climate and year-round pleasant weather, enjoying plenty of sunshine throughout the year, with an average of 253 sunshine days. The rich ethnic diversity of the community truly enables us to equip and inspire students who will make a difference for Christ all over the world.

Residents enjoy all the blessings of a Southern California metropolis. Nearby are Pacific beaches for recreation, and mountains for skiing, hiking and camping are only two hours away. Deserts are a short drive to the east. Arts and other cultural opportunities are abundant. Likewise, Southern California sports are famously available for participants as well as spectators.

Our Distinctives:

We praise God for the outcomes of a Valley Christian School education. Christian formation and growth opportunities are nurtured in Bible classes, weekly chapels, local and international mission trips, service projects, and by daily mentoring from inspiring teachers who love the Lord.

While Valley Christian provides education for nearly all levels of student ability, its students outperform their peers in private and public schools on standardized tests. Advanced Placement test scores (3.25 average) and pass rates (76%) are very high. More than 96% of graduates transition directly to college. The class of 2010 earned an average of \$10,250 in scholarship offers. More than 20% of seniors earn acceptances to the prestigious University of California system, and recent graduates have gone to Princeton, Yale, and MIT. Twenty-five percent of graduates attend the finest Christian colleges in the nation.

Musical education is emphasized, including the requirement to play an instrument in 5th and 6th grades. Vocal choirs, orchestra, band and handbell choirs have performed and won recent competitions in New York, Florida, San Francisco and Hawaii. Individual members have been selected to California honor bands and choirs.

Athletic league competition begins in 5th grade and culminates with high school boys and girls teams in 11 sports. A culture of participation is evidenced by 60% of high school students playing at least one sport. Our remarkable success includes 185 league championships, 29 CIF (Southern California) titles, 3 state champions, and 1 national championship. Hundreds of student athletes have earned scholarships to schools including USC and UCLA.